



Crown Mentorship Foundation Alliance Program 2025

**Information
Package**



**CROWN
MENTORSHIP
FOUNDATION**

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About Crown Mentorship Foundation

Crown Mentorship Foundation (CMF) is committed to fostering the growth of Black professionals, students, and entrepreneurs through tailored mentorship programs. Since 2020, CMF has been dedicated to breaking barriers and reshaping narratives by connecting individuals of Black origin with industry experts.

CMF is guided by the values:

S – Success is our compass, driving us to increase the number of successful Black professionals in various industries.

O – Ownership is our guiding principle, inspiring us to take charge of our careers and businesses and make a lasting impact in the world.

A – Advancement is our goal, fueling our passion to see Black professionals progress and flourish in diverse fields.

R – Respect is our foundation, underpinning our belief in the immense value and knowledge that Black professionals bring to the table.

About the Program

Welcome to the Crown Mentorship Foundation Alliance Program!

It is an honor to announce the second installment of our bursary program.

We are a not-for-profit organization that fosters experiential growth of Black students, professionals, and entrepreneurs through mentorship.

The launch of the Alliance Program is a direct result of the funding support received from Deloitte. Our bursary program aims to empower Black students to break barriers and achieve their full potential through mentorship and career development opportunities.

The Alliance Program is open to Black post-secondary students who are aligned to our mission and demonstrate commitment to the advancement of the Black community as well as their own professional development.

About the Program

Successful candidates will:

- receive a \$2000 bursary
- participate in Mentorship Shadow Day at one of Deloitte's locations either in Edmonton or Calgary to gain exposure to various roles and career paths
- gain access to Crown Mentorship Foundation mentors

Bursary will be distributed upon completion of the Deloitte Mentorship Shadow Day.

Take advantage of this incredible opportunity! Mark your calendars and apply for the Crown Mentorship Foundation Alliance Program. The application window opens on **July 21st, 2025**, and closes on **September 30th, 2025**. Our winners will be announced on **October 31st 2025**. We can't wait to support the journey, growth, and success of all participants in this program as we build a community that embraces mentorship as a powerful tool for the future.

Mentorship Shadow Day information

About Deloitte

Deloitte provides audit and assurance, consulting, financial advisory, risk advisory, tax, and related services to public and private clients spanning multiple industries. Deloitte serves four out of five Fortune Global 500® companies through a globally connected network of member firms in more than 150 countries and territories bringing world-class capabilities, insights, and service to address clients' most complex business challenges.

As part of the Alliance program, Deloitte will be hosting the mentorship shadow day, demonstrating their commitment to the community through firm-funded time to volunteer on projects that address issues that are most important locally. The Mentorship Shadow Day promises to be a day dedicated to support the growth of the bursary recipients, who will participate in various professional development activities at Deloitte offices in Edmonton and Calgary.

Program Eligibility

To be considered, applicants must meet the following criteria:

- Must reside and be a student of any post-secondary institution in the cities and surrounding areas of Calgary and Edmonton
- Must be a student of Black descent

Application Requirements

Application to the program requires the completion of four sections:

Section 1 - Three written responses questions: 500 words maximum

Personal and Community Impact:

How do you believe the Alliance Program can help you achieve your professional goals and contribute to the advancement of the Black community?

Please provide specific examples of how you plan to utilize the mentorship and career development opportunities offered by the program.

Commitment to Community Development:

Describe a time when you actively contributed to the Black community or participated in initiatives that support the advancement of Black individuals. What motivated you to get involved, and what was the outcome of your efforts?

Vision for the Future:

What is your vision for the future of the Black community within your field of study or professional area? How do you see yourself playing a role in this vision, and how can the Alliance Program support you in making this vision a reality?

Application Requirements

Section 2 - One video submission

Introduction and Mission Alignment:

Please submit a 2–3-minute video introducing yourself and explaining why you are a strong fit for the Alliance Program. In your video, discuss how your values align with our commitment to promote the overall growth of Black professionals.

Highlight any unique experiences or perspectives you bring to the program and how you envision contributing to and benefiting from the mentorship and career development opportunities provided.

Section 3 - One character reference letter

Character references are trusted individuals who are familiar with, and able to vouch for your character as an upstanding citizen. These could be members of your community, such as professors, employers, coaches, members of Non-Governmental Organizations or other networks.

Character references should be in direct support of this application.

Please keep in mind that family members cannot be listed as a community reference.

Section 4 - Unofficial transcript, and/or proof of acceptance or enrollment.

Program Timeline

- Applications open: July 21st, 2025
- Alliance Program Information Session(s): July 29th, 2025 & August 12th, 2025
- Application closes: September 30th, 2025 11:59pm MST
- Winners announced: October 31st, 2025
- Mentorship Shadow Day held by Deloitte. Date: TBD

Apply now

Scan the following QR code



or click the link below

[Crown Mentorship Foundation Alliance Program](#)

FAQS

When will the winners be announced?

Successful applicants will be announced on October 31st and will be notified by email.

What happens after I am selected as a recipient?

Successful applicants will receive \$2000 bursary, participate in Mentorship Shadow Day at one of Deloitte's locations either in Edmonton or Calgary to gain exposure to various roles and career paths and have access to Crown Mentorship Foundation mentors.

Is the program only open to post-secondary students, or can professionals and entrepreneurs also apply?

The program is only open to current post-secondary students.

Why do I need to submit an unofficial transcript or proof of enrollment/acceptance?

This is to confirm that the applicant is in a post-secondary institution. Grade Point Average (GPA) is not a determining factor in reviewing applications.

Does my area of study have to align with career paths within Deloitte, or can I apply anyways?

We encourage interested applicants to apply regardless of if their program of study does not directly align with career paths within Deloitte.

Can I still attend the Mentorship Shadow Day if I do not win the bursary?

Yes! Applicants that did not win the bursary will be given the opportunity to attend the Mentorship Shadow Day.

FAQS

What if I miss the application deadline?

Applications will no longer be accepted after the deadline, which is why it is important to give yourself ample time to complete the application.

What should I do if I have technical issues while submitting my application?

If you come across any technical issues during your application, contact us at programs@crowntutorship.com, and we will try our best to resolve your issue!

Can I update my submission after submitting it?

No, the application cannot be edited after submission, or after the due date. If you truly believe you have made a grave mistake in your application, contact us at programs@crowntutorship.com

Will I receive feedback on my application if I am not selected?

Due to the number of applications, we cannot offer feedback.

What happens if I cannot attend the information session?

There will be 2 information sessions; July 29th and August 12th, 2025.

Are international students eligible to apply?

Yes, international students currently enrolled in a post-secondary institution in Calgary or Edmonton (or their surrounding areas) are welcome to apply, as long as all other eligibility requirements are met. Citizenship or permanent residency is not required to be considered.

How many recipients will be selected this year?

10 students will be selected to receive the \$2000 bursary and full access to the Alliance Program experience. However, all applicants will be given the opportunity to attend the Mentorship Shadow Day at Deloitte in either Calgary or Edmonton.

2024 Recipients



CROWN
MENTORSHIP
FOUNDATION

AWARD FOR

ALLIANCE PROGRAM

\$ 2500.00

PAY TO THE ORDER OF

TWO THOUSAND AND FIVE HUNDRED DOLLARS

AUTHORIZED SIGNATURE

DATE

November 22, 2024



2024 Recipients

Foundation For Cha



CROWN
MENTORSHIP
FOUNDATION

AWARD FOR ALLIANCE PROGRAM

\$ 2500

PAY TO THE ORDER OF _____
TWO THOUSAND AND FIVE HUNDRED DOLLARS

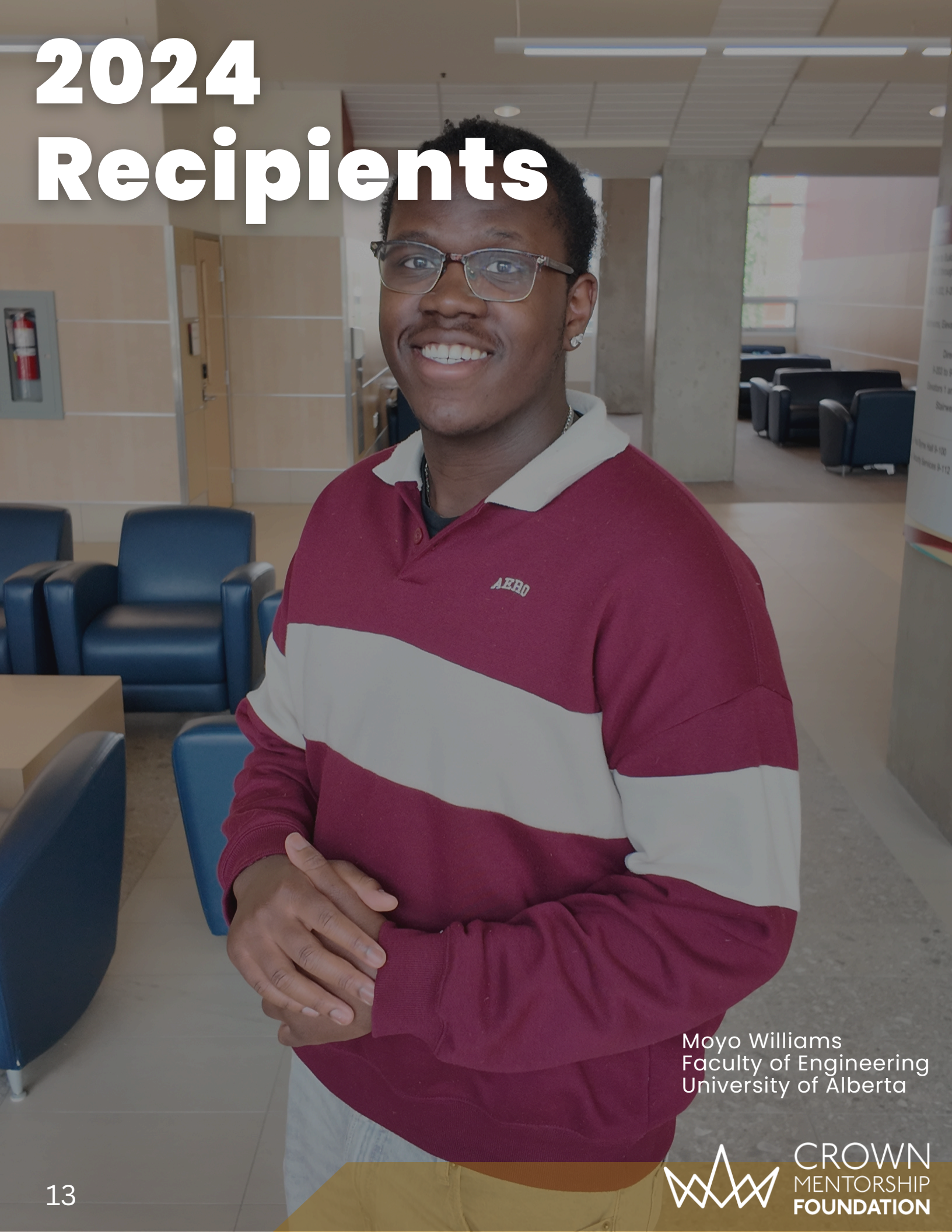
AUTHORIZED SIGNATURE [Signature]

DATE November



CROWN
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2024 Recipients



Moyo Williams
Faculty of Engineering
University of Alberta



Contact

Us



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