



GUELPH AND DISTRICT MULTICULTURAL FESTIVAL INC.
 ONE WORLD – LIVING TOGETHER
 JUNE 12 - 14, 2026

Volunteer Application Form - 2026

Email the completed application form to volunteers@gdmf.ca
or mail to: GDMF, 123 Woolwich St., 2nd Floor, Guelph, ON, N1H 3V1

Full Name:				
Mailing Address:				
City:			Postal Code:	
Home Phone:		Cell:		
Do we have permission to send a text message to you? Yes No				
Email:			Age (if under 18):	
1) Have you volunteered at the Multicultural Festival before? When and in what capacity?				
2) Please describe any relevant experience you have or are looking to achieve.				
3) Please check mark <u>all</u> your availability: <i>(NOTE: Positions will be assigned based on availability. Descriptions of positions are on the attached page.)</i>				
Thur. June 11, 2026		1 pm - 5 pm (Set-up)	5 pm –9 pm (Set-up)	
Fri. Jun 12, 2026	9 am-1 pm (Set-up)	1 pm - 5 pm	4 pm – 8 pm	7 pm - 10 pm
Sat. Jun 13, 2026	9 am - 1 pm	11 am - 3 pm	3 pm - 7 pm	7 pm - 10 pm
Sun. Jun 14, 2026	9 am – 1 pm	11 am - 3 pm	3 pm - 7 pm	5 pm - 9 pm (Tear-down)
Mon. Jun 15, 2026	9 am-12 pm (Clean-up)			
4) How many volunteer hours are you looking to contribute in total?				
5) How did you hear about the Festival’s volunteer opportunities?				



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Festival Weekend Volunteer- Position Descriptions

- Instructions and training for each position will be provided at the **Info tent** at the beginning of your scheduled shift. Please report to the info tent; a coordinator will provide instructions and your T-shirt.
- All volunteers will be given a free meal voucher to the Canadian BBQ stand at the end of a 4-hour shift (approximate).
- We will gladly sign the high school community hour forms

BBQ Server: Meet your fellow volunteers and feed them at the Canadian BBQ Booth in the Food tent. We need volunteers to prepare & serve food, and you may also be required to assist with maintaining the cleanliness in the Food tent. (Early shifts are required.)

Craft and Commercial Vendor Area: Our Craft Vendor area has vendors showcasing ethnic crafts and regular merchandise. You will help organize the marketplace by arranging tables and chairs and providing supervision and security in that area. You will also assist vendors with loading and unloading their merchandise.

Cultural Parade & Fashion Show Volunteer: The Parade opens the Festival on Friday, and the Fashion Show follows the Opening Ceremony on Friday. Help the Parade and the Cultural Fashion Show Committee.

Cultural Performance Monitor: You will be right in the middle of the action and may have to act quickly! Help the Stage Managers ensure that cultural groups are ready to go and that the stage program moves efficiently.

Donation Requester: We are seeking organized and responsible individuals who aren't afraid to approach strangers to request donations.

Eco-Crew/ Waste Management: Ensure that the Festival grounds are kept clean and tidy at all times. Assist at the waste sorting stations.

Family Tent Volunteer: If you've got the creativity to spare and enjoy working with children and youth, join the fun at the Family Tent! Please note that if you have any experience with face painting or organizing crafts, you will enjoy this space.

Info Tent: Friendly and outgoing volunteers will provide general information to the visitors about the Festival program, including schedules, location, activities etc.

Parking Management: We aim to provide visitors with a pleasant experience when finding parking for their vehicles and ensure their safety while leaving their vehicles in the lot during their visit.

Refrigeration Truck Attendant: Monitor our refrigerated truck and assist food vendors with opening and closing the doors. This job involves some physical labour. (Early shifts are needed.)

Set-up, Tear-down and Clean-up: We can never have enough volunteers to help set up and tear down the Festival outside of the Festival's main hours. Some physical labour is involved in lifting tables and moving trash bags. Anyone who can help during these early and late times is greatly appreciated.

Survey Interviewer: Friendly and outgoing volunteers will approach patrons to complete a survey about the Festival.

Water Tanker Attendant: We require responsible volunteers to monitor the water tank that is supplied by the City of Guelph.



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CODE OF CONDUCT

The Guelph & District Multicultural Festival Inc. herein, referred to as GDMF, is a community event promoting Multiculturalism.

At GDMF, we believe our community should be truly open for everyone in equality. As such, we are committed to creating an environment that is welcoming, friendly, diverse, inclusive, safe, and free from discrimination for all community members, employees and volunteers

All organizers, attendees, participants, vendors, exhibitors, and volunteers at GDMF must conform to the Code of Conduct regarding Harassment and Discrimination.

Harassment and Discrimination include verbal, physical, or visual conduct based on nationality, race, ethnic origin, age, sex, sexual orientation, gender identity or expression, and disability.

“Harassment” is defined as any vexatious behaviour in the form of repeated and hostile or unwanted conduct, verbal comments, actions or gestures that affect an individual’s dignity or psychological or physical integrity and result in a harmful event environment for the community members. A single severe incidence of such behaviour that has a lasting detrimental effect may constitute harassment.

This definition includes sexual harassment and harassment related to one of the grounds in the Canadian Charter of Rights and Freedoms. These grounds are sex, race, colour, creed, religion, national or ethnic origin, age, disability, family or marital status, or sexual orientation.

Harassment may be manifested in various forms: verbal, physical, psychological and sexual.

“Discrimination” is defined as (i) any action, inaction or behaviour which negatively affects the status of anyone with whom we come into contact at the GDMF office or the event or (ii) treating anyone unequally based on any prohibited ground under human rights legislation, such as sex, race, colour, creed, religion, nationality or ethnic origin, age, disability, family, marital status, or sexual orientation.

If any individual engages in harassing and discriminatory behaviour, whether in person or virtually, the event organizers may take any action they deem appropriate depending on the circumstances, ranging from issuance of a warning to the offending individual to expulsion from the event (with no refund and prohibiting from participating in future events, in case of vendors and performers).

If you see someone behaving disrespectfully and feel safe and comfortable doing so, you are encouraged to discourage them from such behaviour respectfully. If you do not feel safe, comfortable, or able to respond and resolve the situation respectfully, please immediately bring it to the attention of GDMF event staff and the area-specific coordinators. We want to hear from you about any behaviour you feel is disrespectful, threatening, or unacceptable. We will listen and work to resolve the matter.

Event organizers will enforce this Code of Conduct throughout the event to ensure a pleasant and inclusive experience for everyone.

**** I acknowledge that I have carefully read and understood the Code of Conduct and will adhere to it.**

Signature: _____ **Date:** _____