



D. KEVIN BERCHELMANN

Executive Coach | Leader Development | Organizational Excellence



Executive Coaching

- Actionable discussions
- No “find yourself” fluff
- Agree on coaching objectives

Leader Development

- Leadership teams – all levels
- Simplicity in applications
- Critical reinforcement



360 Surveys

- Difficult to get inputs today
- Actionable feedback is essential
- Insights form our coaching objectives

Consulting

- Leader accountability matters
- Yesterday's thinking not today's answer
- Transformation and culture starts with leaders
- Retention, succession, engagement and alignment





76%

our clients sign up for additional support after initial engagement.

• ADM is a Fortune 50 company; we can literally choose anyone in the world to assist with developing our leaders. We chose Triangle Performance for that effort, and the results have been incredible.

• Kevin is one of the most progressive and creative leadership experts I've worked with during my 30 year career. Great listener, coach and mentor...



Christine

Director, Human Resources
Archer Daniels Midland



Randy

Senior Vice President
The Walt Disney Company

Kevin consistently provided me with excellent guidance and resources to refocus and take charge of some challenging situations with our Private Equity investor. I greatly enjoyed—and benefited—from our time together, and would recommend Kevin to anyone as a top-shelf executive coach and confidant.

John

President & CEO
Industrial Services



Kevin is a first-rate advisor and facilitator. He's focused on solutions and results and tailors his approach for the issues at hand. He is a trusted resource for me.

Partner

Managing Director
Mid-Market Private Equity



When I needed long-term leader development for our leadership teams, I went to Kevin for his insight and direction. He quickly learned our business and industry, designing an effort that addressed our specific challenges. We were impressed with Kevin's ability to get directly to the heart of an issue, asking the right questions, and guiding the managers to a viable solution. Kevin has a wealth of business experience and freely shares his insights and experience, which has been extremely helpful to me.

Melody

VP, HR
Petrochemical Manufacturer

